

Adobe Systems Incorporated
Alcoa Foundation
Allied Signal Foundation Inc.
American Express Company
American Medical Association
Amgen
Applied Voice Technology
ARCO Foundation
AT&T Foundation
Bank America Foundation
Bank of America
Beatrice Companies, Inc.
Best Products Company, Inc.
Bonneville International Corp.
BP
Bristol-Meyers Co.
Champion International Corp.
Charles Schwab & Co., Inc.
Chemical Bank Corp.
ChevronTexaco Corp.
CIGNA Corp.
Citibank/Citicorp
Citrix Systems
CNA Insurance
Colgate-Palmolive Co.
Del Monte Corp.
Deluxe Corp.
Deutsche Bank
Eaton Corporation
Equicor Inc.
Exxon Mobil Corporation
Fannie Mae Foundation
Federated Department Stores Foundation
Field Corporation Fund
Fireman's Fund Foundation
Fisher Nut Company
Ford Motor Co.
Fred S. James & Co.
GEICO
General Electric Foundation
General Mills Foundation
Georgia Pacific Corp.
Gulf Oil Corp.
Heinz Co. Fund
Hewlett-Packard Co.
Honeywell

IBM Corp
ING Foundation
JC Penney Co. Inc.
John Hancock Mutual Life Insurance Co.
Johnson & Johnson
Johnson Controls Foundation
Joseph Seagram & Sons, Inc.
Jostens, Inc.
JP Morgan & Co. Incorporated
Key Bank
Kimberly-Clarke Corp.
Kmart Corp.
Kraft General Foods
Land O'Lakes, Inc.
Levi Strauss & Co.
Lucent Technologies
Lutheran Brotherhood
May Stores Foundation
McDonald's Corp.
McGraw-Hill Companies
Merit Oil Corp.
Merrill Lynch & Co.
Microsoft Corp.
Montgomery Ward & Co., Inc.
MONY Financial Services
Morton Clarke Fu & Metcalf, Inc.
Motorola Foundation
Nabisco Foods Group
New York Times, Co.
Nintendo of America, Inc.
Northern Life Insurance
Northwest Airlines
Penzoil Company
PepsiCo Foundation
Pfizer Inc.
Phillip Morris, Inc.
Phillip Morris, Inc.
POP!Multimedia
Proctor & Gamble Co.
Puget Sound Energy
R.H. Macy & Co. Inc.
R.J. Reynolds Industries
Ralston Purina Co.
Reader's Digest
Real Networks
Safeco Properties, Inc.

Sara Lee Corporation
Scott Paper Company
Sedgwick James, Inc
Sun Microsystems
Sunstrand Corporations
Telcordia Technologies
The Boeing Company
The Candle Foundation
The Chase Manhattan Bank, N.A.
The Coca-Cola Company
The Gap Foundation
The Gillette Company
The Manhattan Life Insurance Co.
The Quaker Oats Co.
The Thiokol Foundation
The Westin Hotel
Thermo King Company
Time Warner Inc.
Time, Inc.
Transamerica Foundation
U.S. Bank
U.S. West
United Parcel Service of America, Inc.
Upjohn Co.
Verizon
Visio Corporation
Washington Dental Service
Washington Mutual Savings Bank
West One Bancorp
Winmar Company, Inc.
WRQ, Inc.
Xerox Corp.
ZymoGenetics, Inc.